



Klickitat County Fire District 3

200 Husum Street – P.O. Box 151 Husum, WA 98623

429 Snowden Road / 955 Snowden Road

(509) 493-2996 www.kcfd3.com

Supplemental Questionnaire Instructions:

Provide answers to each supplemental question. Please use 12-point font Times New Roman font. There is no minimum or maximum requirements with these questions. Content and the ability to convey your message in writing will be evaluated.

Supplemental questions are due with application packet.

1. Describe how your career has led you to applying for this position.
2. Explain your interpretation of the phrase “customer service”.
3. Give examples of how you successfully used a ‘vision’ to create a process, program or function which other participants benefited from.
4. Interpret the phrase “core values”. Provide examples of your interpretation.
5. Give two examples of how you may have experienced positive work coaching in your career.
6. Given the knowledge that this is a jointly-funded position that will focus on training of volunteer firefighters, EMT’s and other staff, explain your idea to bring consistent, value-added, timely and compliant training to three volunteer fire agencies. Give examples of how your approach will be successful.
7. In your own words, describe personal hurdles, failures and successes as it relates to promoting to an officer in a volunteer based delivery system.

8. Describe your successes, and failures in your professional career as it relates to Forming, Storming, Norming and Adjourning.

9. Which is more important to you; a. A bountiful resume b. \$100.00 in your pocket at all times c. Fresh breakfast each morning with less than \$1.00 in your pocket once every six weeks. Articulate your response with distinct examples.